



Norfolk Archery Association AGM

24th November 2022 at 19:30

UEA Norwich & Online via Zoom

Minutes



Meeting Opened: 19:49

Present.

City of Norwich Archers: Derek Sizeland (Treasurer/Membership Secretary) Fraser Brown **Clickers:** Damien Lewington **Fakenham Bowmen:** Elaine Burbidge *Online* **Grey Goose Archers:** Sean Fox (Team Manager) **Hingham Bowmen:** David Dowle **Kings Lynn Bowmen:** John Bruce *Online*, Melissa Reeve *Online* **Marshland Archers:** Caroline Coates *Online* **Norfolk Bowmen:** Dave Long, Linda Long, Charles Sumser-Lupson, John Watts, Jason Mills, David Thomas *Online* **UEA:** Kieran Newell-Thomas, Max Roantree, Claudia Newman **Wymondham Archers:** Sarah Hubbard (Secretary), Pete Hill (Chairman) *Online*, David Hall (Vice-Chairman) *Online*, Andy Beer *Online* **Holt Woodland Archers:** Martin Wood, Jon Hancock.

1. **Apologies:** **Euston Park:** Icen Archers: Dave Dack **Wymondham Archers:** Sam Parker (Safeguarding Officer), Terry Reeve **Direct:** Shaun Godden, **Marshland Archers:** Rob Lucas

2. Minutes of the Previous Meeting

The minutes from the meeting held on 30th November 2021 were approved. The EGM minutes had an error in one section that will be altered.

3. Officers Reports

- a. **Treasurer & Membership Secretary:** Derek reported that the accounts had been independently examined, which have been attached. There were several late and early payments from clubs meaning the figures will not be completely accurate. Membership report shows 524 members, with several clubs still owing fees and also direct members. There is also a new potential club for the association, Holt Woodland Archery. Derek asked if clubs could hold payments until 1st October.
- b. **Secretary:** The NAA has been using Mailchimp to contact members, the list is updated before any communications are sent.
- c. **Safeguarding:** No incidents to report.
- d. **Records Officer:** *Report not read out* Over the course of the last 12 months there have been over 40 record claims for County Records culminating in 34 new records (some have been beaten repeatedly). The new claim form is working well. Please note that records are not updated instantly and it can take a couple of week's as a general rule of thumb. The records format will shortly be changed to reflect the new age groups.
- e. **Media Officer:** the email system has been changed to Gmail which is working much better than the previous system. The website has been updated and a more extensive overhaul is being planned. Updates are put up on the website but information can only be displayed when passed onto the media officer.
- f. **Team Manager:** After a 2 year Covid break, the Norfolk Archery team returned to Lilleshall on the 24th and 25th September for the National County Team Championships. This year we sent 4 teams to represent the county. They consisted of:
Ladies Barebow: Marion Toomey - Sam Parker - Sarah Hubard
Gents Barebow: Hayden Cook - Keith MacDuff - Nigel Ho
Gents Recurve: Chris Norburn - John Bruce - Simon Scotney
Gents Compound: Giancarlo Erra - Nick Cooper - Serge Utting
At the competition, the field was filled with archers from all backgrounds and experience levels, from archers at their very first competition right through to archers on the World Class Programme. Over the weekend, some counties entered multiple teams per category, such as



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Hampshire who brought coaches and 30 archers to the competition by entering both A and B teams. A highlight of Sunday's competition was that almost every single round led to a shoot-off just highlighting the consistent and strong shooting across the board from all counties. 236 archers from 21 counties took part over the weekend. The weekend's results were merged to create a combined county ranking across Recurve, Compound, Barebow and Longbow.

Our results were as follows:

3rd place for mixed Compound team

3rd place for Ladies Barebow team

2nd place for Mixed Barebow team

2nd place for the combined Barebow team

I don't have access to previous results, but I believe this to be a personal best for Norfolk. I would personally like to thank all the team members for their dedication, and a special thank you to Sarah for standing in for me as team captain. Sarah's experience, knowledge and her organised nature pulled the team together to achieve such an amazing result.

g. **Coaching Officer:** Qualified coaches in the county are as follows, Level 1/Session Coach: 34, Level 2/Development Coach: 7, County Coach: 3. All the courses are now run through AGB and modules are available to complete online.

h. **Chairman:** I am proud to be part of Norfolk Archery. We have a vibrant and sociable group of Archers that are beginning to venture from the shackles of Covid.

Grant Funding:

From the start of the new year 2021/2022 I have endeavoured to put back into Clubs funds that were targeted to be used for growth and development subsequent to the pandemic. We are pleased to have done this. Over recent years however, the NAA has contributed a huge benefit to our Clubs with nearly £1500.00 in grants to support growth out of the pandemic.

Grant Refunds to Clubs: 2020/2021: £525, 2021/2022: £950

The above approach to support Clubs is not a sustainable approach for support; other approaches will need to be taken to grow the art of Archery in Norfolk.

Online Meetings:

Our meetings were well attended from Clubs as far apart as Wherry Archers to Marshland Archers (with nearly 70 miles between each). We achieved this with the use of online methodology that was welcomed by the majority of our Archers, our planet and also with the reduced cost of facilities, a reduced burden to our own bank balances; taking into account fuel costs. Whilst we recognise that this approach isn't welcomed by everyone, we must remain cognisant that we are a small organisation in a huge county (fifth largest in England) with, often, many miles between our Clubs (see above).

Our Efforts:

Our County Tournaments continue, thanks to a tenacious Tournaments Officer and many other Volunteers across the County. Our Website officer also has been very busy and we are grateful for his effort. It is our Volunteers that are the source of energy for the Association and I thank all of them for the efforts they make; from our Committee and Officers to each and every Club Official and Volunteer that lends a hand to get things done; to bring Archery alive in Norfolk.

Decline of Archery in Norfolk:

I also counsel our membership that our Archery is under threat. We are under threat from a silent but pernicious problem... entropy. We are not, as a whole, sustaining ourselves as an association. Our numbers are slightly up on last year but generally down over the last 10 years, even taking into account the huge growth of just one club.

Growth / Decline: 2020/2021 414, 2021/2022 368, 2022/2023 524.

Development Planning:



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Norfolk is in need of an Norfolk Archery Association Development Plan. We have not managed to achieve this so far in my tenure as Chair and I encourage Norfolk Archery Association to strive to research and create such a document for the successful future of Norfolk Archery. Should such a piece of work be undertaken I would like to see it fall into two clear categories for the benefit of Archery in Norfolk.

Below are just a few of my own thoughts but a strategic team of Officers and selected Club Members would, I feel, find an excellent way forward.

Example only.

Development Plan for Norfolk Archery Association	
Growth	Challenge
Provision of more Coaching Courses for Clubs at a discounted cost.	Continued provision of tournaments for local Archers, specifically to draw in local talent.
Supporting Clubs in their own development or Coaches, Volunteers and Officers (who are also volunteers of course).	Challenge the way we work in generating beginners courses and running them during the year.
Support Clubs to create their own Development Plans in support of their own growth.	

Currently what we do is take funds from clubs, provide a county-team and a website. We of course delegate running of events to clubs, and that is possibly how it should remain. The NAA outdoor or indoor championships events are hosted by a club that takes all the profit from them. But I feel there is more our Association can do - we need to think about that and grow from it. If you have a team of Officers that does not include me in the future of our Association's approach, I implore you to pressure them to enable Archery for all in our fine County.

4. Club Reports

- a. **Botolph's Bowmen:** No Report.
- b. **City of Norwich Archers:** No Report.
- c. **Cromer Archers:** No Report.
- d. **Euston Park Bowmen:** The membership has reduced significantly from 12 to now 6. Trying to understand reasons why, and had a meeting with the SCAS Regional Development Officer (T. Andrews) to discuss this issue. No indoor shooting is currently available. We are looking to advertise more flexible daily access to the outdoor shooting range for experienced archers. 2 club members participated in the NAA County Clout shoot.
- e. **Fakenham Bowmen:** Fakenham are struggling with a few members (around 10) but are still shooting but don't feel supported by the NAA. We have managed to run a few tournaments throughout the year even with few members. We have struggled to obtain an Indoor venue, we did obtain a small venue but has now proved to be unviable.



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- f. **Grey Goose Archers:** Outdoor: The club has a thriving outdoor section and with our 24/7 shooting access, the range is in use most days of the week with scheduled club “gatherings” on a Thursday evening and Sunday afternoon. Our records officer runs a lovely Frostbite league and promotes other awards such as AGB 252.
Indoor: The club does not have an indoor venue but those who wish to shoot indoors, join Grey Goose Archery’s sessions on a Tuesday evening. There are still outdoor club sessions on a Sunday afternoon.
Competitions: The club continues to enjoy an excellent number of members participating in comps, from junior archers upwards. The members are shooting well and we have a number of Archers who are up there with the best shooters in the County. We currently have approx. 20% of our members shooting in competitions together.
Coaching: The club has a very good coaching set up having a County Coach, a level 2 Coach, 3 x level 1 coaches and a level 1 in learning. This for a club membership of 44 which is a good ratio of Coaches per member. Regular coaching clinics were and are held, and are for club members of all skill levels.
Membership: Membership continues to increase year on year, with a 30% increase to around 44 members for 21/22.
Social: Grey Goose Archers love a jolly and have arranged some excellent social events, usually around food!
Summing Up: Grey Goose Archers continue to thrive and have fun. We must thank Sean Fox (Grey Goose Archery) for his continued help and support.
- g. **Hainford Archers:** No Report.
- h. **Hingham Bowmen:** The club has had a good year. The mild winter allowed us to shoot all year outdoors, we are also back indoors on a Friday evening.
We have gained 10 new members during the year. Half of our new members have joined after completing Beginners courses run by Duffy. He has run three this year.
Club members have been very successful at target and clout competitions, bringing home many medals.
Preparations are well under way for our first competition since Covid. The Portsmouth Classic on 5th March 2023. Entry forms are out and places are filling up fast.
Iceni Archers: Progress with Iceni Archers continues onwards and upwards.
2021/22 has seen steady low number recruitment and with our philosophy of coaching, bow skills are constantly improving for all members.
This coaching idea means that we have a very low fallout rate and faster development of skill sets.
With another crop of interested parties waiting in the wings, recruitment will continue in the new year and our numbers shall continue to grow.
This year has also seen some of our members begin to explore the local competition circuit with pleasant results being achieved and everyone enjoying the experience.
Waiting to achieve a certain level of archery ability before getting involved with competition has, as I expected, paid off with members having enjoyed the experience rather than feeling they have failed or let the club down which also encourages continued participation.
Iceni Archers, though small in number, continue to be very close, sociable and supportive of each other and are looking forward to the coming years' challenges.
- i. **Kings Lynn Bowmen:** We have suffered the same with membership dropping in the last year. Our first beginners course for some time is due to start on Sunday. We shoot indoors at a school hall



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but have had disruptions during the exam time. We welcome members from other clubs to come and shoot with us and our times are advertised on our website with our visitors fees being £5.00 per session.

- j. **Marshland Archers:** It's been an interesting year and we have been trying to develop the club in different capacities. First we started to run rolling beginners courses which have been good in spreading out the learning which means they can get extra development time therefore improving the archer. We are trying to improve the club in favour of the competitive archer, one method being to hold an internal club competition at the end of the outdoor season, we have also considered giving bursaries to competitive archers to help with the purchase of new kit. We have excellent indoor and outdoor facilities. Currently we have 12 Adults and 6 Juniors within the club, this is after losing a lot of members through the last year.
- k. **Norfolk Bowmen:** Norfolk Bowmen have had a very busy and productive year, holding eight open events as well as club events, coaching sessions and workdays.
January, New Year Binary Shoot
February, Equipment Workshop
April, Easter Shoot
June, Strawberries & Cream Shoot
June, Open Day Have-a-Go
August, Double Wand Shoot (a county first)
September, 70th Birthday Scarecrow Shoot
November, Fireworks Fun Shoot
4th Sunday shoots, as you probably can work out, take place on the fourth Sunday of the month where members shoot in a simulated competition. This, along with other events, allows them to acquire a handicap. They find this a good way to monitor progress. It also allows them to experience the routine and atmosphere of a competition without the pressure of competing. We are also taking part in the 252 format of progress training.
All this on top of regular beginner's courses each month.
Most of the events see our hard-working volunteers firing up the barbeque to keep the attendees fed and watered.
Membership has grown to one hundred, made up of existing members, beginners and archers moving into the area from other parts of the UK.
We have had many archers visit us whilst on holiday in the area. Several due to good reviews given to them from friends and relatives who came along in previous years.
Norfolk Bowmen is proud to have donated a large sum of money to the East Anglian Air Ambulance from donations at the Scarecrow Shoot and will continue to support this charity.
We are looking forward to the next twelve months of being the county's most proactive club.
- l. **The Wherry Archers:** No Report.
- m. **UEA:** We have had a fantastic year. We can now provide all the bosses our own kit which includes a full range of beginners bows. We have a fantastic coaching suite available in terms of the coaches we hire externally which include a Senior coach and another county coach. We also now have our first qualified coaches as members that are now running beginners courses. Our membership runs differently from other clubs but we saw a record membership of 132. This year we are on track to beat that with around 110 members already. We are excited to be back as part of the NAA and hope to interact with the community a bit more.



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- n. **Wymonham Archers:** Wymonham Archers is growing back up to where we finished at the end of last year membership wise. We have 234 members with our oldest being 89 and our youngest 8. 167 Seniors, 45 Under 18 and 22 18-24, which gives the club an average age of 39. We feel its a bit grow or die and we very much want to grow as a club. 197 of our members are returning members with 37 new members coming from the 44 beginners courses that we have held during the year. 44% of our memberships are from a family group. Our beginners courses have an 84% retention rate. Our Winter Worcester competition at the beginning of the month was very successful. We have 2 other competitions coming up next year with a WA combined and WA 18 in march and a WA Weekend in june. The club has 15 coaches 3 level 2 coaches which is good and we manage to fit in all our coaching needs. We again had our "Shoot to the Moon" which is an event to raise money for Nelson's Journey.

5. Election of Officers

All positions were agreed by voting online via google forms and in person at the meeting who had not previously voted.

Chairman	David Hall
Vice Chairman	Dave Long
Secretary	Sarah Hubbard
Treasurer/Membership Secretary	Derek Sizeland
Records Officer	Hayden Cook
Media Officer	Max Roantree
Team Manager	Sean Fox
Safeguarding Officer	Sam Parker
Coaching Organiser	David Dowle
Club Development Officer	Dave Long
Association Rep for SCAS	Derek Sizeland & Sarah Hubbard

David Hall thanked Pete for all his work over the last few years, he also thanked the new members of the committee for putting themselves forward. He looks forward to addressing concerns put forward and rebuilding the county and getting everyone working together.

6. Members Proposals

There were none received.

The meeting closed at: 21:08

This is a true record of proceedings.

Signed: DHall

Name: David Hall

Date: 27/11/23



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Norfolk Archery Association
 Accounts 2021-2022

Income and Expenses

	01/10/2021 - 30/09/2022	01/10/2020 - 30/09/2021
Income		
County Income		
Subscriptions		
Clubs	£3,936.00	£1,879.00
Subscriptions - TOTAL	£3,936.00 ✓	£1,879.00
County Income - TOTAL	£3,936.00	£1,879.00
Income - TOTAL	£3,936.00 ✓	£1,879.00
Expenses		
County Expenditure		
County Shirts	£433.14 ✓	
County Team	£2,013.00 ✓	
County Expenditure - TOTAL	£2,446.14	
Miscellaneous	£60.00 ✓	
Web Site		£30.00
Subscriptions		
Club Refunds	£951.00 ✓	£525.00
SCAS	£778.00 ✓	£631.00
Subscriptions - TOTAL	£1,729.00	£1,156.00
Expenses - TOTAL	£4,235.14 ✓	£1,186.00
Balance on 1st October	£10,796.15 ✓	£10,103.15
TOTAL INCOME - EXPENSES	(£299.14)	£685.00
Balance on 30th September	£10,497.01 ✓	£10,796.15 ✓

Reviewed 07/11/2022

[Signature]

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