



Norfolk Archery Association EGM

5th March 2024 at 19:00

Fakenham Sports Centre & Online via Zoom

Minutes



Meeting Opened: 19:02

Present:

City of Norwich Archers: Derek Sizeland (Treasurer/Membership Secretary), Fraser Brown (Records Officer) *Online*, Jenni Benstead *Online* **Clickers:** Damien Lewington (Squad Manager) **Fakenham Bowmen:** Elaine Burbidge (President), Tony Bower, Tiffany Chandler, Stephen Dewing, Dave Williams **Grey Goose Archers:** Sean Fox *Online* (Coaching Officer) **Hingham Bowmen:** Stuart Burnett *Online* **Iceni Archers:** Bob Pinkett *Online* **Kings Lynn Bowmen:** Melissa Reeve *Online*, Mark Martin *Online* **Marshland Archers:** Caroline Coates *Online* **UEA UEA:** Kieran Newell-Thomas *Online* **Wymondham Archers:** David Hall (Chair), Pete Hill *Online*, Serge Utting, Keith Macduff, Tez Bolton *Online*, Jake Francis *Online* **Direct Members:** Lorraine Haymes *Online*

Apologies:

City of Norwich Archers: Max Roantree (Secretary, Media Officer) **Grey Goose Archery:** Sean Fox (Coaching Officer) **Norfolk Bowmen:** Dave Long

1. Unfilled Officer Elections

Elections had been run via Google forms to fill two vacancies in the Committee for a democratic process rather than resort to Committee co-option. The following positions were filled by candidates who won their respective elections:

Vice Chair: Jenni Benstead

Club Development Officer: Pete Hill

2. Change of NAA Fees

Derek: Fees have not been changed in over eight years and are now running in deficit, especially with our participation in National Inter Counties. As such, a new rate is proposed here, with the intention of some cuts being added alongside them:

Increase University fee from £15 to £20.

Increase Senior fee from £3 to £5.

Increase Direct Member fee from £5 to £8.

Junior and Under 25 fees shall remain the same.

Archers who are disabled members of AGB pay no fees.

It was asked why Direct Members pay higher fees.

- This was answered that it is replicating Archery GB's fee structure.

It was asked what members will see for a 66% increase, how do fees match against similarly sized counties (Lincolnshire & Suffolk were listed as examples), is the NAA/Treasurer aware of the impact a fee increase would have on all clubs.

- It was answered that the NAA is losing money and must increase its income stream: due to AGB changes there is no income from courses (eg coaching, beginners), expenditures have gone up (eg National Inter Counties, more medals for shoots due to AGB increasing number of categories, putting on coaching events). These changes would be



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implemented alongside cuts (changing medal supplier to one costing half as much, with the Inter Counties and budget to be discussed later in the meeting).

It was asked what a recreational archer would see from these fee increases, beyond those competitive archers who travel to Lilleshall for the Inter Counties.

- Damien answered that he has seen a lot of interest in the Inter Counties this year and would like to encourage more interest in archer development and competition, even for archers not interested in the Inter Counties
- Derek answered that Sean has run his first coaching development day, has a Junior development day in the works and is currently planning on offering more days for coaches to develop, for new coaching courses, and for archer development days to improve archers' skills.
- Derek listed that Hampshire Archery Association's fee is £5 for Senior and Under 24, Junior £2.50, disabled £0, Direct £5, which is comparable to the proposal.

It was asked what the figures are for recreation compared to competitive archers to address whether it is a majority paying for a minority.

- Derek answered that it is almost impossible to find those figures short of surveying the entire membership, which poses its own difficulties. Stuart from Hingham estimated there were roughly 120-130 archers at the recent County Championships, although some of these would be from outside the NAA.

It was asked why disabled archers and Junior/Under 24 would have different fee changes from Senior.

- This is intended to be modelled after ArcheryGB and SCAS' fees, eg disabled archers may opt to pay SCAS fees but are not required to, all those categories pay lower prices so this would be the case here after the changes.

It was asked why there was no mention of the National Clout Competition alongside the Inter Counties as an option to represent Norfolk.

- The shoot has no information on it regarding submitting a team rather than individuals, but if there is a team option it would be something to be considered once budgets and finances are more concrete.

Once all questions had been answered, amendments to the current proposals were considered, questioned and voted on. Once all amendments had been considered and approved or rejected, the final proposal was then voted on.

Dave Long, who was unable to be present, requested that the meeting discuss possible alternatives to the fees that he would have liked to present in-person:

- A. University fee to be scrapped, leaving university members paying per-person.
- B. Direct Member fee increase to be scrapped, leaving Direct Members paying £5 in line with proposed Senior fee increase.
- C. The Junior and Under 24 fees should be increased to the same as the Senior fee rather than kept at £3.



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- D. The Disabled fee should not be scrapped, with disabled members paying the same fee as non-disabled archers.

It was suggested that under “C”, the Junior fee should not be increased but the Under 24s should be in line with Seniors, as Under 24s may be earning money but the Under 18s were not likely to be.

It was pointed out that, regarding “A”, since the University fee has been introduced, the participation of university students in other clubs and in tournaments due to the fees being paid. Previously when university students were not covered, the small number who wanted to shoot competitively would join AGB directly, with minimal engagement in Norfolk. It was also noted that almost no university competitions require membership to their county, so removing the bloc fee could result in a drop in membership, which has happened previously on removal of the bloc fee. Additionally, most UEA members do not own their own equipment and likely cannot afford that or a second club membership, skewing perspective as the NAA mostly interacts with affluent members who can afford this.

Voting on Dave Long’s amendments to the proposal:

Amendment A was NOT CARRIED. The proposal will keep the university en-bloc fee.

Amendment B was CARRIED. The fee proposal will have direct members pay the same as club members.

Amendment C was NOT CARRIED. The fee proposal will have Junior and Under 24s remaining at £3.

Amendment D was NOT CARRIED. The fee proposal will have disabled archers paying no fees. This vote was a tie, broken by the Chair.

An amendment was proposed that the university fee proposal should be a raise to £25 instead of £20. This was CARRIED. The fee proposal will have the university en-bloc fee as £25.

An amendment was proposed that the Senior fee be increased to £10 instead of the proposed £5. Due to the previously carried amendment, this would also make Direct Member fees be increased to £10. This was CARRIED. The fee proposal will have the Senior and Direct Member fees be increased to £10.

An amendment was proposed that the Under 24s (18-24) pay the same as the Senior fees, with the Junior fee (for Under 18s) remaining £3. It was suggested that the Junior fees should still be increased, if not by as much, therefore the amendment was changed so that the Junior fee is increased from £3 to £5, rather than remain the same. This was CARRIED. The fee proposal will have the Under 24 fees increased to £10 to match the Senior fees, with the Junior fees increased to £5.

With no further proposed amendments, the proposal was updated and each item was voted on:



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Increase University fee from £15 to £25. CARRIED

Increase Senior fee from £3 to £10. CARRIED

Direct member fee increases to £10. CARRIED

18-24s will pay the same as Seniors (£10). CARRIED

Under 18s fee will increase to £5. CARRIED

Archers who are disabled members of AGB pay no fees CARRIED

It was clarified that this means disabled archers are not required to pay a fee but may do so voluntarily. This is in accordance with an identical policy at the regional level (SCAS).

All passed fee proposals will take effect at the start of the next NAA financial year (September 2024).

3. Constitutional Proposals

- a. Amendment to 7.4: Voting shall be as set out under section 6.6

Proposal

7.4 Voting shall be as set out under sections 6.6, 6.7, 6.8 and 6.9

Proposed: Derek Sizeland, Seconded: Max Roantree

CARRIED

- b. Amendment to 9.2: Can only be carried out by a majority vote of the attending membership with the Chairman not having an additional, casting vote.

Proposal

9.2 Can only be carried out by a majority vote as set out under sections 6.6, 6.7, and 6.8 with the Chair not having an additional, casting vote.

Proposed: Derek Sizeland, Seconded: Max Roantree

CARRIED

- c. Amendment to 8.2: Voting shall be limited to Committee Members as defined under clause 5.2, as well as one assigned representative from each affiliated club, which shall be the affiliated club's secretary.

Proposal options

8.2 Voting shall be limited to Committee Members as defined under clause 5.2, as well



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as one assigned representative from each affiliated club, which shall be the affiliated club's secretary, as well as direct members, who shall each have one vote.

OR

8.2 Voting shall be limited to Committee Members as defined under clause 5.2, as well as one assigned representative from each affiliated club, which shall be the affiliated club's secretary, as well as one representative for direct members.

8.2.3 The representative for direct members shall be nominated from the direct members present at the meeting, if any. If multiple direct members are present, they may choose which member to nominate.

Proposed: Lorraine Haymes, Seconded: Sam Parker

The options were voted on and the second proposal (clauses 8.2 & 8.2.3) was CARRIED.

- d. Amendment to 4.4: A bank account shall be maintained in the name of the Association.

Proposal

A bank account shall be maintained in the name of the Association, and the Association may have an interest earning deposit account.

Proposed: Derek Sizeland, Seconded: Sean Fox

CARRIED

4. National County Teams Entries and Finance

As entries have already opened and teams need to be entered immediately, Damien to open discussion on the following:

1. Number of teams entering
2. Team selection criteria
3. Cost of team entries
4. Financial support for archers

Damien received 60 expressions of interest for representing the county both at the Inter Counties and at friendly inter-county shoots beforehand. Due to the timeline deadlines Norfolk has already registered for a team in every category except women's longbow, the only one where a full team was not already possible.

July shoot in Essex against Essex and Cambridge requires 16 archers, 2 from each category, just waiting for Cambridge to submit a team. Shoot will be held in Essex county shooting. This will be a WA1440.

So far interest has been expressed as follows:

- 9 Men's Compound, 6 Women's Compound
- 9 Men's Recurve, 8 Women's Recurve
- 11 Men's Barebow, 4 Women's Barebow
- 7 Men's Longbow, 1 Women's Longbow



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Damien believes there are more Women's Longbow archers who could be interested but were not aware of the competition, but these cannot be included in the count. Due to the financial cost, Norfolk cannot send multiple teams per category.

Damien would like to hold selection shoots with a WA720 ranking round (the round shot at the Inter-Counties), held by clubs. Ideally multiple shoots to ensure all interested parties can have the opportunity to represent themselves. Damien suggested taking our best available archers, rather than requiring the archers to be a set standard.

Damien hopeful that the cost of entries will be covered by the counties. £1050 to enter every single team, with £176 for the shoot in Essex, leaving around £1300 for all inter county shoots. Shirt costs are about £40/shirt, with Clickers covering half of the shirts and hopefully some archers will already have shirts. Last year's budget for the event was £2000 which covers all entry/shirt costs, but leaves contentious expenses element.

Last year each archer was given £82 to claim, with some archers definitely needing financial assistance but others don't, as seen by some archers last year not claiming expenses. Damien would like to see some contingency for archers so that archers can afford to go, but that the money should be asked for rather than given as a default. Damien would like to go beyond the £2000 budget due to the additional number of teams, but acknowledged that some counties pay some expenses, some don't and one requires members to pay their own entry. Damien would like to be somewhere in the middle.

- It was suggested that to discuss the financial support for archers would be ineffective without research behind it to ensure any support is as cost-effective as possible
 - This was raised at the EGM to get as much guidance from the membership before setting a solid figure
- Teams have been entered but the fees for the entry have not yet been paid, but those figures are known and set already, unless a team is withdrawn
- Archers will be selected from the top performers from the selection shoots, leading the top 21 archers across the categories to be selected
- Fakenham Bowmen and Wymondham Archers happy to host selection shoots, with City of Norwich Archers and Norfolk Bowmen having the capacity to hold one, should they be willing to.
- Financial support has not yet been suggested so those interested are not looking for financial value, but Damien suggested those who need it should be offered some support. Damien's original suggestion is £3000 for a total budget.
 - It was noted that in previous years there was an expense purely to cover the cost of travel
 - Although it was questioned how this would work, whether it was a set figure or the cost to refill the tank as the refill cost would differ but would represent how much was actually spent
 - Keith noted that although he had not claimed expenses in previous years, he knew some of his teammates had needed the financial assistance
 - It was noted that some archers have never seen financial assistance for representing counties

It was agreed that the NAA would cover the cost of entries and half of the shirts (with Clickers paying the other half). It was agreed that there should be a level of financial support to be given to archers but this would be set at a Committee Meeting after further research and discussion, ensuring the amount of assistance and budget decided upon are sensible and well-informed.



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The meeting closed at: 20:58

This is a true record of proceedings.

Signed:

Name: NAME

Date: DATE

Draft



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Norfolk Archery Association
Accounts 2021-2022

Income and Expenses

	01/10/2021 - 30/09/2022	01/10/2020 - 30/09/2021
Income		
County Income		
Subscriptions		
Clubs	£3,936.00	£1,879.00
Subscriptions - TOTAL	£3,936.00 ✓	£1,879.00
County Income - TOTAL	£3,936.00	£1,879.00
Income - TOTAL	£3,936.00 ✓	£1,879.00
 Expenses		
County Expenditure		
County Shirts	£433.14 ✓	
County Team	£2,013.00 ✓	
County Expenditure - TOTAL	£2,446.14	
Miscellaneous	£60.00 ✓	
Web Site		£30.00
Subscriptions		
Club Refunds	£951.00 ✓	£525.00
SCAS	£778.00 ✓	£631.00
Subscriptions - TOTAL	£1,729.00	£1,156.00
Expenses - TOTAL	£4,235.14 ✓	£1,186.00
Balance on 1st October	£10,796.15 ✓	£10,103.15
TOTAL INCOME - EXPENSES	(£299.14)	£685.00
Balance on 30th September	£10,497.01 ✓	£10,796.15 ✓

Reviewed 07/11/2022

[Signature]

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